



## **RESOLUTION No 15-15**

### **A RESOLUTION OF THE NAPA COUNTY TRANSPORTATION AND PLANNING AGENCY (NCTPA) APPROVING FY 2015-16 SALARY RANGES FOR NCTPA JOB CLASSIFICATIONS**

**WHEREAS**, the NCTPA policy is to establish and maintain a general compensation and classification structure for NCTPA Employees that is externally competitive and internally aligned; and

**WHEREAS**, the compensation plan, including salary ranges, should be reviewed and updated as necessary based on marketplace survey data, internal relationships, and NCTPA financial constraints; and

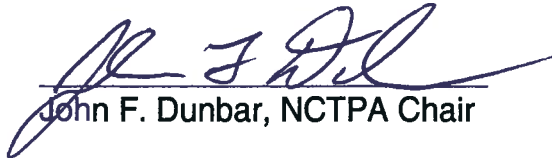
**WHEREAS**, on October 19, 2011, the Board approved Resolution No. 11-25 establishing compensation ranges for NCTPA job classifications; and

**WHEREAS**, on February 19, 2014, the Board revised Section 2.10 Performance Evaluation of the NCTPA Policies, Practices, and Procedures Personnel policies which established that pay grades will be adjusted annually and indexed to the average of County of Napa, Sonoma County Transportation Authority, and Solano Transportation Authority increases for a given year or Bay Area Consumer Price Index (CPI) for all labor within Napa County, whichever is greater; and

**WHEREAS**, the average 2014 index of County of Napa (2.85%), Sonoma County Transportation Authority (0%) and Solano Transportation Authority (2.01%) equals 1.62% and the Bay Area CPI Index ending December 2014 is 2.8%;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Napa County Transportation and Planning Agency that the FY 2015-16 Salary Ranges for NCTPA Job Classifications, which are based on the Bay Area CPI ending December 2014 of 2.8% ,are hereby adopted as set forth in Exhibit A.

Passed and adopted this 15<sup>th</sup> Day of July 2015

  
John F. Dunbar, NCTPA Chair

Ayes: Garcia(2), Bennett(2),  
Luros(5), Caldwell(2),  
Luce(2), White(1),  
Dohring(1), Hall(1),  
Dunbar(1)

Nays: None

Absent: Techel, Barnes,  
Canning

ATTEST:

  
Karalyn E. Sanderlin, NCTPA Board Secretary

APPROVED:

  
Janice Killion, NCTPA Legal Counsel

**EXHIBIT A**

<b>Job Title</b>	<b>Monthly Salary Range</b>	
	<b>Minimum</b>	<b>Maximum</b>
Executive Director	Separate Contract	
Program Manager – Administration & Human Resources	\$8,472	\$10,183
Program Manager – Engineer	\$8,472	\$10,183
Program Manager – Finance	\$8,472	\$10,183
Program Manager – Planning	\$8,472	\$10,183
Program Manager – Public Transit	\$8,472	\$10,183
Senior Program Planner/Administrator	\$7,030	\$8,453
Associate Program Planner/Administrator	\$6,146	\$7,372
Assistant Program Planner/Administrator	\$5,315	\$6,374
Senior Financial/Policy Analyst	\$6,146	\$7,372
Senior Administrative Technician	\$5,074	\$6,284
Administrative Technician (Office Coordinator)	\$4,412	\$5,463