



**RESOLUTION No 12-24**

**A RESOLUTION OF THE  
NAPA COUNTY TRANSPORTATION AND PLANNING AGENCY (NCTPA)  
APPROVING FY 12/13 SALARY RANGES FOR NCTPA JOB CLASSIFICATIONS**

**WHEREAS**, the NCTPA policy is to establish and maintain a general compensation and classification structure for NCTPA Employees that is externally competitive and internally aligned; and

**WHEREAS**, the compensation plan, including salary ranges, should be reviewed and updated as necessary based on marketplace survey data, internal relationships, and NCTPA financial constraints; and

**WHEREAS**, on October 19, 2011, the Board approved Resolution No. 11-25 establishing compensation ranges for NCTPA job classifications; and

**WHEREAS**, on December 14, 2011, the Board revised Section 2.10 Performance Evaluation of the NCTPA Policies, Practices, and Procedures Section 10 Personnel Policies and Procedures, establishing that pay grades are to be adjusted annually based on the Bay Area Consumer Price Index (CPI) for all labor within Napa County, and

**WHEREAS**, the Bay Area CPI Index ending December 2011 is 2.6%;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Napa County Transportation and Planning Agency that the FY 12/13 Salary Ranges for NCTPA Job Classifications, which are based on the Bay Area CPI ending December 2011 of 2.6% ,are hereby adopted as set forth in Exhibit A.

Passed and adopted this 19<sup>th</sup> day of September, 2012

  
Keith Caldwell, NCTPA Chair

Ayes: GARCIA, BENNETT,  
GINGLES, DUNSFORD,  
KRIDER, TECHEL,  
DODD, CALDWELL,  
WHITE, CHILTON,  
DUNBAR

Noes: NONE

Absent: BRITTON

ATTEST:

  
Karalyn E. Senderlin, NCTPA Board Secretary

APPROVED:

  
Janice Killion, NCTPA Legal Counsel

**EXHIBIT A**

<b>Job Title</b>	<b>Monthly Salary Range</b>	
	<b>Minimum</b>	<b>Maximum</b>
Executive Director	Separate Contract	
Program Manager – Chief Procurement & Compliance Officer	\$7,852	\$9,438
Program Manager – Human Resources, Civil Rights Compliance Officer & Board Secretary	\$7,852	\$9,438
Program Manager – Finance (Administration & Grants)	\$7,852	\$9,438
Program Manager – Planning (Strategic)	\$7,852	\$9,438
Program Manager – Public Transit (Marketing)	\$7,852	\$9,438
Senior Program Planner/Administrator	\$6,516	\$7,834
Associate Program Planner/Administrator	\$5,696	\$6,832
Assistant Program Planner/Administrator	\$4,926	\$5,906
Accounting Technician	\$4,089	\$5,063
Administrative Technician (Office Coordinator/PIO)	\$4,089	\$5,063
Administrative Technician (Procurement & Contract Compliance)	\$4,089	\$5,063